

SER EUROPE SOCIETY FOR ECOLOGICAL RESTORATION

European Chapter of the Society for Ecological Restoration

Annual Report 2022

FOREWORD

For multiple reasons, 2022 has been a special year for ecological restoration and for our Society. In June 2022, the European Commission presented its proposal for a European Union nature restoration law. This much-needed law could completely change the restoration scene in Europe. It could boost restoration efforts, particularly in regions and sectors where restoration is still in its infancy, and help enhance the quality of restoration projects. This unprecedented legal tool would be vital to comply, at last, with the nature directives, coordinate efforts and respond to the current environmental and socio-economic challenges.

Aware of its importance, we have invested an enormous effort in supporting the drafting and progress of the proposal. In addition to numerous bilateral contacts, collaborations with different entities such as the European Habitats Forum (EHF) and supporting national governments through the EU Biodiversity Platform in assessing the law's impact, we participated in multiple activities supporting the law. The Declaration on the European Commission Proposal for a Regulation on Nature Restoration was presented during the 13th European Conference on Ecological Restoration in Alicante and later supported by +50 organisations and more than 1450 professionals. SERE 2022 was also a success in terms of participation: SERE biannual Conferences continue to be the reference forum for restoration in Europe and the preferred space for interaction and networking of academics and practitioners.

In addition to SERE 2022, our Society has participated in a growing number of events, interactions with other organisations and research projects. Our actions are essentially built on competitive funds, so these projects allow us to develop the activities needed to achieve the goals of SERE's 2021-2027 strategy. Thanks to these funds, we have recruited new staff whose commitment and effectiveness have been fundamental in SERE's upgrade.

As I write these lines, a new COO has been appointed, ready to coordinate our efforts and sustain SERE's sustainable growth. On behalf of the SERE board, once again, I want to thank you for your confidence, contribution to SERE's activities, and continuing engagement with our Society.



Jordi Cortina-Segarra

Chair

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1. ORGANISATION

Since June 2012, SER Europe has been officially established as an international non-profit organisation with a legal seat in Belgium, hosted by the Research Institute for Nature and Forest in Brussels. The full text of the SER Europe statutes is available on the SER Europe website:
https://chapter.ser.org/europe/

European Chapter of the Society for Ecological Restoration
(in short: SER Europe or SERE),
p/o Research Institute for Nature and Forest
Herman Teirlinckgebouw, Havenlaan 88 bus 73, 1000 Brussels, Belgium
International non-profit company nr. BE.849.548.764
EU Transparency Register nr. 649521041480-23
www.ser-europe.org
info@ser-europe.org



1.1 SER EUROPE BOARD

SER Europe Board had no renewals in 2022. The board currently consists of 14 members from 12 different European countries. After the summer, Astrid Brekke Skrindo substituted Berit Köhler as representative of the Norwegian Institute for Nature Research (NINA), and Elise Buisson took over as secretary of the Board.

Executive Committee members



Jordi Cortina-Segarra
Chair
Universidad de Alicante
Spain



Elise Buisson
Secretary
University of Avignon
(since September 2022)
France



Kris Decleer
Treasurer, policy interface
Research Institute for Nature and Forest INBO Belgium

Board members at large



Aveliina Helm
Institute of Ecology and Earth Sciences
Estonia



Johannes Kollmann
Technische Universität München
Germany



Melinda Halassy
Institute of Ecology and Botany
Hungary



Sabine Tischew
Hochschule Anhalt
Germany



Klára Rehounková
University of Ceské Budejovice
Czech Republic



Josu G. Alday
Universitat de Lleida
Spain



Alice Nunes
Universidade de Lisboa
Portugal



Richard Scott
UK Urban Ecology Forum – Eden Project
UK



Kristin Svavarsdottir
Soil Conservation Service Iceland
Iceland



Astrid Brekke Skrindo
NINA
(since September 2022)
Norway



Anne Tolvanen
Natural Resources Institute
Finland

Program Manager



Jordi Pietx

1.2 BOARD MEETINGS DURING 2022

Eight online meetings were held.

27 JANUARY

Review of the strategy towards 2027 and operational- budget plan for 2022. Need to develop and finish the Gender Equality Plan. New project proposals: Tiny and BioQuarry Wild

24 FEBRUARY

Branding aspects of our name. Budget 2022 review. Webpage upgrades. Announcements about RTD projects.

05 MAY

Financial review and update. Membership campaign. Preparation of SERE Conference 2022. Updates on SERE policy activity. SERE at EU Biodiversity Partnership.

09 JUNE

MoU between SERE and UNIVPM. Update on budget and taxes. Progress on the Membership campaign. "Make a difference" week update. Update on advocacy for the NRL.

30 JUNE

Presentation of the Younger board. Internal protocols. Progress on the Membership campaign. "Make a difference week" update. SERE partnership fund.

05 SEPTEMBER

Approval of financial balance 2021. New representatives from SERE for specific actions. Revision of the strategy.

09 SEPTEMBER

Reflections on organisational growth, strategy, leadership and state of the play with six projects that bring new funding and need management.

27 OCTOBER

Financial review and update. Organisation management review. Reflection on SER-SERE relationships. Projects and policy & advocacy updates.

28 NOVEMBER

Presentation of the CLIMAREST Horizon Project. The organisation of the work plan for 2023.

Annual General Membership Meeting: Live at Alicante University and online, 9 September 2022, 16:00-17:30 CEST

This was the first live membership meeting since the 2018 SERE Conference held in Iceland. About 50 SERE members participated live in the room, and the meeting was also broadcasted on live streaming for members following it remotely.

Agenda of the General Membership Meeting, Alicante, 9 September 2022

1. Welcome and presentation of attending Board members (quick round).
2. Summary of activities 2021-2022.
3. Financial Summary 2021-2022.
4. Summary of current status (members, affiliated organisations, agreements and networking).
5. Overview of #500EERs – 2022 Membership Campaign. Invitation as hosts to new member-welcoming webinars.
6. Review of SERE Strategy 2021-2027 and main ongoing projects.
7. SERE2024 Candidatures and planning.
8. Proposal to change from bi-annual to annual General Membership Meeting.

The membership agreed on this to be the first annual membership meeting, thus ending the bi-annual cycle coinciding only with SERE Conferences.

The meeting was presided over jointly by SERE Chair Jordi Cortina-Segarra, Board member Aveliina Helm (presenting the SERE 2024 Candidature in Tartu, Estonia), SERE Program Manager Jordi Pietx and Membership Campaign Associate Stijn den Haan, who joined remotely to present the campaign results. Maria Nolan complemented the official membership meeting by bringing the perspective of the YOUNG#ER group of researchers and professionals in ER who also met in Alicante.

During the concluding segment of the meeting, the interactive format facilitated valuable discussions on various topics. These discussions encompassed vital matters such as the importance of enhancing diversity within the field of science to incorporate diverse perspectives and governance approaches in SERE, the significance of fostering mentorship between seasoned professionals and young scientists, and the potential inclusion of practitioners in the SERE Board.

1.3 SERE WORKING GROUPS

In 2022, the Working Group on Education and Training (WGE) organised the following activities:

- A workshop on Education and Training in Ecological Restoration at the SERE2022 conference in Alicante, Spain.
- Assisted the SERE office in preparing, following up and evaluating the YOUNG#ER Opportunities Board (see Projects section).
- Continued support and collaboration with YOUNG#ER, the European students and young professionals in Ecological Restoration.
- Finalised our strategy that describes the functioning of the WGET
- and includes current and planned future activities.
- Coordinated the SERE webinar program of 2022.
- Engaged new members for a better representation from Europe. Besides previous members Melinda Halassy (Centre for Ecological Research, Hungary, SERE Board member), Patricia Rodriguez (Univ. of Lisboa, Portugal), Agustin Merino (Univ. of Santiago de Compostela, Spain) and Mark Nason (Eden Project Education, UK), new members joined our group: Emanuela W. A. Weidlich (Leuphana University of Lüneburg, Germany, Co-lead of IUCN Ecosystem Restoration Thematic Group, SER Emerging Professionals Director) and Sébastien Gallet (Université de Bretagne Occidentale, member of REVER, the French Restoration Group).

1.4 COLLABORATION WITH SER INTERNATIONAL

In 2022, the organic relationships between SER / SERE continued in crescendo, with some steps further beyond those in 2021 (Mediterranean Forest Restoration Standards project/ Foundation Audemars Watkins, Switzerland), joint organisation of monthly SERE webinars, coordination of website and membership database). Indeed SER Europe received its first SER partnership fund grant for the #500EERs membership campaign (see below), and reciprocally, SERE invited SER to be part of the new marine restoration project CLIMAREST and connect its results to the Restoration Resource Centre. Other ongoing conversations will hopefully consolidate in 2023.

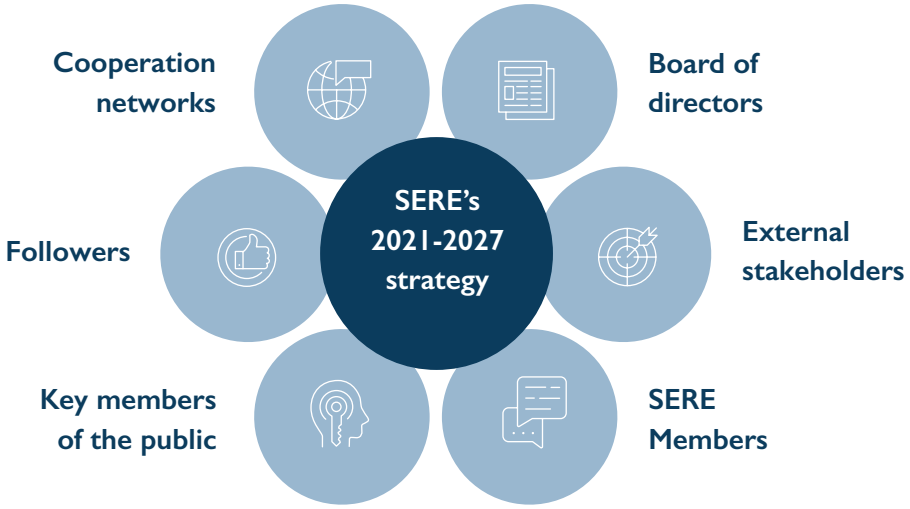
In 2022 Kris Decleer (INBO, Flanders) stepped down from his position as Regional representative at the SER Board of Directors (BOD)as his 2-year term ended. Member at large of the BOD Vicky Temperton (Univ. Leuphana, Germany) also stepped down. Jordi Cortina-Segarra (Univ. Alicante; Spain) was elected as the new Regional Director for Europe at SER BOD in June. Kris Decleer (INBO, Flanders) continued as a member of the SER Science and Policy Committee.



2. SER EUROPE STRATEGY 2021-2027

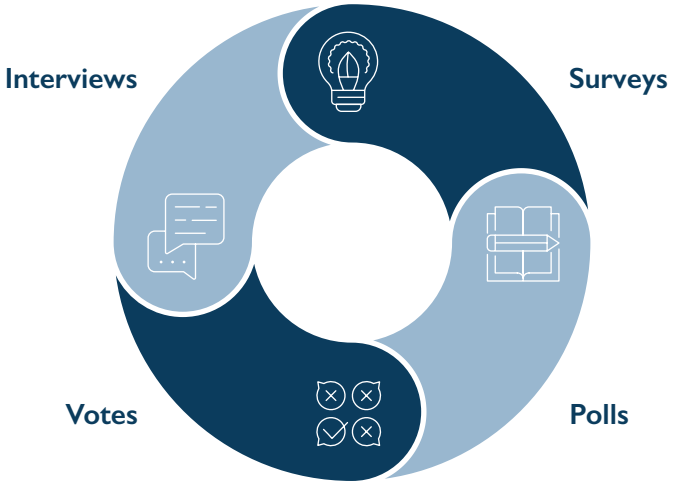
The renewed SERE strategy considered accomplishments from the previous strategy as a basis, assessing the changes in the current landscape and anticipating future trends, regional dynamics, and political frameworks that could impact SERE's operations. As a reminder, developing the SERE strategy 2021-2027 followed an inclusive and iterative process, engaging all stakeholders directly or indirectly associated with SERE's work.

Stakeholders involved in the development of SERE's 2021-2027 strategy



A focused group comprising representatives from various stakeholder categories diligently worked together in consecutive workshops to shape the strategy.

Tools used to inform the focus group journey



The 4 Strategic Objectives on which SERE's strategy is structured are the following:

SERE's Strategy 2021-2027 Objectives

1	**INFLUENCE**	Provide science-based evidence to mainstream SERE's influence on legal, political, and socio-economic agendas
2	**COLLABORATION**	Join efforts in promoting ecological restoration by further strengthening SERE's network and collaborations
3	**LEADERSHIP**	Develop SERE's capacities to take the leading role in driving and shaping the momentum of ecological restoration
4	**ENGAGEMENT**	Promote societal awareness and build capacities by increasing SERE's visibility and outreach to individuals

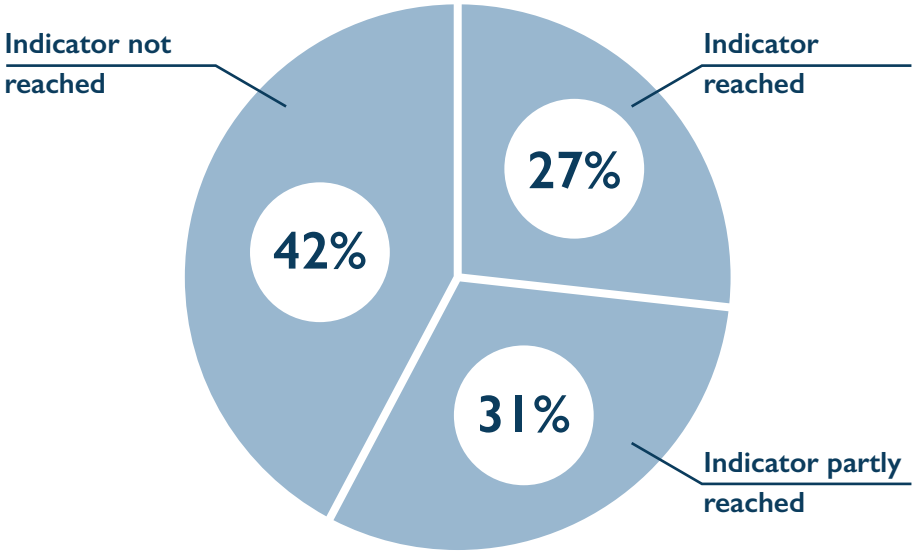
Each objective has associated outcomes. Each outcome, one or more associated actions or activities. Each action is linked to a KPI or key performance indicator to measure progress and achievement. A prioritisation exercise was performed as part of the strategic process, ranking each outcome with a value from 1 to 3 to indicate the importance of achievement. A summary of this exercise is shown in Table 1. To report to the September General membership meeting, the Executive Office evaluated the degree of accomplishment of all outcomes in a traffic-light format (Graphs 1 and 2).



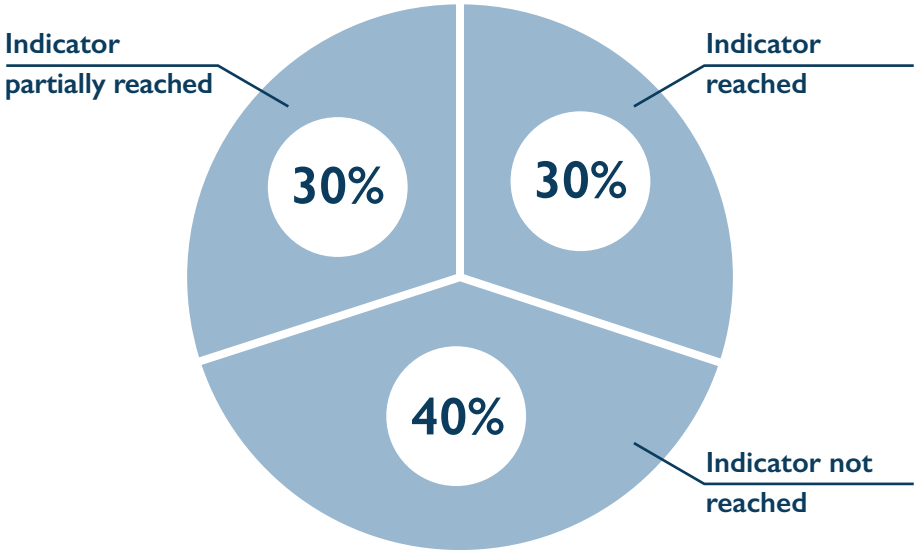
Table 1. Prioritisation: Overview of the key outcomes for each objective and its prioritisation

OBJECTIVE	OUTCOMES	PRIORITY
Provide science-based evidence to increase SERE's impact on legal, political and socio-economic aspects of ER	Policy makers in European Institutions supported	**1**
	Policy makers in nation-states of the European continent supported	**2**
	Impact of ER on the biosphere and its benefits for human health and well-being highlighted	**3**
	SERE participation in the global agenda increased	**3**
	Qualified jobs in the field of ecological restoration were promoted.	**3**
Join efforts in promoting ecological restoration by further strengthening SERE's network and collaborations	National ER networks promoted and strengthened	**1**
	European environmental NGOs engaged with SERE	**2**
	Peer organisations across Europe join efforts with SERE	**2**
	Private sector engaged with SERE	**3**
	Youth engagement in ER promoted	**3**
Develop SERE's capacities to take a lead role in guiding and assisting the momentum of ecological restoration	Fundraising capacities improved	**1**
	SERE human resources capacities enlarged	**1**
	SERE membership increased	**1**
	Opportunity for members' engagement provided	**2**
	SERE profile shaped	**3**
Promote societal awareness and build capacities by increasing SERE's visibility and outreach to individuals	Further actions to reach out to practitioners taken	**1**
	Best practice and demonstration sites are promoted	**1**
	Language barriers reduced	**2**
	Presence in social networks increased	**3**
	Social awareness of ER raised	**3**

Graphic 1. Percentage of achievement of all planned actions in the strategy



Graphic 2. Percentage of achievement for actions Priority 1



We have made significant progress in implementing our priority actions planned for 2021-2027. As of December 2022, we have successfully achieved 27% of our objectives (Graph 2). This accomplishment demonstrates our commitment and dedication to driving positive change. Additionally, we have made partial progress in 31% of our priority actions. While not fully achieved, these efforts signify a notable advancement towards our objectives. We will continue working diligently to build upon this momentum and enhance our results. However, it is important to acknowledge that 42% of our priority actions have not yet been accomplished. This indicates areas where we need to refocus our efforts and explore alternative strategies to overcome challenges and barriers.

An evaluation of our **priority 1 actions** (Graph 2), specifically focusing on the indicators that measure our progress, indicates a mixed level of achievement. We have successfully achieved 30% of the indicators associated with our priority 1 actions. We have made moderate progress in 30% of the indicators, representing a significant step towards our goals. Finally, 40% of the indicators have not yet been accomplished.

Overall, this evaluation allows us to celebrate our achievements, recognise our ongoing progress, and identify areas where we need to redouble our endeavours. The complete list of indicators and their values for each planned action are included in Annex 1.

3. ACTIVITIES

3.1 COMMUNICATIONS

3.1.2 Newsletters

The "European Ecological Restoration – SERE newsletter" was not regularly published last year due to the limitation of capacity within the increasing activity in the Society. It remains one of the challenges to keep up with regular quarterly newsletters.

- Three brief SERE Specials were sent to members in March, May and December, the first at the start of the membership campaign, the second announcing the availability of the videos of the #SERE2021 Conference, and the last with a New Year message to all members.

- Three #Science4EUnature newsletters were sent during 2022 to +1400 signatories of the 2021 Declaration, with brief updates on the developments with the Nature Restoration Law.



European Ecological Restoration
Quarterly Newsletter SER EUROPE SOCIETY FOR ECOLOGICAL RESTORATION

SPECIAL ISSUE
NEW YEAR 2023

#500EERs
Restoring Europe.
Better together.

SER EUROPE SOCIETY FOR ECOLOGICAL RESTORATION

2022 ends for SER Europe with a fantastic community of 475 members, resulting of the membership campaign starting the year at 315 members, a 51% increase, very close to the target of **500 E**uropean **E**cological **R**estorer**s**, **#500EERs**!

2023 will bring with new campaigns, work groups, webinars, projects and other activities to keep boosting restoration networking, science, practice and action.

To make 2023 a success, we count on you.
Restoring Europe. Better together.

3.1.2 Member Announcements

Once again, in 2022, the primary communication channel used by members was the straightforward emailing system of the SER Chapters Platform. This platform facilitated regular updates to members, informing them about various opportunities aligned with their interests. These updates were sent out multiple times each month.

3.1.3. Twitter

Twitter is the social network used by SER Europe. It helps to amplify our voices, engage with stakeholders, and raise awareness about the importance of ecological restoration. We see its benefits mainly in:

- Increased Visibility
- Outreach and Awareness
- Networking and Collaboration
- Advocacy and Influence
- Real-time Updates

From December 2021 to December 2022, it raised from 1121 followers to 1600 by 479 (43%) new followers.



3.1.4. Publications

In 2022, we published:

- ***Annual Report 2021***
- ***Abstracts Book of the 2022 European Conference on Ecological Restoration***

3.2 WEBSITE

The ***www.ser-europe.org*** website serves as a valuable resource for individuals interested in nature restoration and conservation in Europe. It offers a wealth of information and tools to understand the importance of ecological restoration and its impact on the continent. It provides ample and scientifically credible input in the public debate about the Nature Restoration Law. Such information is presented through webinars, events, and informative articles that delve into the intricacies of nature restoration efforts. It also offers the opportunity to register for participation in webinars, allowing visitors to engage actively in such discussions and gain valuable insights.

With its user-friendly interface and comprehensive content, ***www.ser-europe.org*** is a helpful platform for those seeking to stay informed, contribute to nature restoration initiatives, and connect with a community of like-minded individuals passionate about preserving Europe's natural heritage.

A special webpage dedicated to the 13th SERE Conference was created externally for ***www.SERE2022.org***, while the videos of SERE 2022 plenary sessions and many other sessions were edited and uploaded to ***SER Resources Center***.

3.3 CONFERENCES, TRAINING AND OTHER EVENTS

3.3.1 Webinars

During 2022, the following webinars were organised by SERE and its members. SERE members can access webinars at: ***https://chapter.ser.org/europe/webinars/***

1. **January 18, 2022,** SERE Webinar: State of Ecological Restoration in Germany » Dr. Daniel Lauterbach, Dr. Holger Rössling, Janine Ruffer, Martin Szaramowicz, Michael Zauft. 72 attendees.
2. **February 15, 2022,** SERE Webinar: State of Ecological Restoration in Ireland » Catherine Farrell, Paddy Woodworth, Sara Pelaez, Brendan Dunford. 106 attendees.
3. **April 20, 2022** SERE Webinar: State of Ecological Restoration in Portugal » Alice Nunes, António Patrão, Patricia Rodriguez Gonzalez, Patrícia Pinto da Silva, Ana Sousa. 128 attendees.
4. **May 11, 2022** SERE Webinar: State of Ecological Restoration in Norway » Berit Köhler, Dagmar Hagen, and Astrid Brekke Skrindo. 80 attendees.
5. **October 18, 2022,** SERE Webinar: State of Ecological Restoration in Iceland » Kristín Svavarsdóttir, and Sunna Áskelsdóttir. 88 attendees.
6. **November 22, 2022:** SERE Webinar: State of Ecological Restoration in Flanders » Kris Decleer. 73 attendees.
7. **December 13, 2022;** SERE Webinar: State of Ecological Restoration in France ». André Evette, Renaud Jaunatre, and Delphine Jaymond. 108 attendees.

3.3.2. BI-ANNUAL SERE CONFERENCE

WWW.SERE2022.ORG

The 13th edition of the SERE International Conference was held in the captivating Spanish city of Alicante from the 5th to the 9th of September. This highly anticipated event brought together a diverse and international community, with over 390 attendees representing 47 countries from four continents. The conference served as a global platform for sharing knowledge, fostering collaborations, and addressing critical issues in the field of sustainability, ecosystem restoration, and environmental conservation. With its vibrant atmosphere and rich cultural backdrop, Alicante provided an inspiring setting for fruitful discussions, insightful presentations, and meaningful interactions among professionals and experts worldwide.

THE NUMBERS:

- A total of 274 communications were presented.
- About a third of the participants came from government entities, NGOs and private companies.
- An agreement with the local ***NGO ANSE*** allowed it to offset part of the environmental footprint of the Conference by planting native species in restored areas of Alicante and Murcia.
- 5 symposia, 11 workshops and 4 courses.
- 12 field trips.

The SERE Conference in Alicante concluded with a key event—the presentation of the Declaration on the Proposal for a European Regulation on Nature Restoration. This declaration stands as a significant technical contribution to the ongoing legislative process in the European Union. We invite you to access the full text of this impactful declaration by clicking on the following link: ***https://chapter.ser.org/europe/declaration-on-eu-nature-restoration-law-2022/***

Networking activities as side-events:

1. MITECO (Government of Spain). The Spanish National Restoration Plan within the National Strategy on Green Infrastructure framework.
2. SER. Presentation of SER IAC, the Iberoamerican and Caribbean chapter of the Society for Ecological Restoration.
3. SER. International Principles and Standards for the Ecological Restoration and Recovery of Mining Sites.
4. CEMBUREAU. CEMBUREAU Biodiversity Roadmap CEMBUREAU's vision for biodiversity in and around quarries over the coming decades.
5. UNCCD. Ecological connectivity: an essential component of ecosystem restoration
6. FAO. Enhancing capacities for effective ecosystem restoration throughout the UN Decade and beyond
7. International Living Future Institute. Living Building Challenge: A Visionary Path to Regenerative Buildings

8. INSR. The International Network for Seed-based Restoration (INSR): SER Section.

9. Ecoembes. Collective systems of amplified responsibility of the producers and experiences in ecological restoration (SCRAP).

10. Land Life. Examples and challenges in nature restoration through Voluntary Carbon Markets.

11. EIB. European Investment Bank initiatives on ecological restoration.

12. SYLVESTRIS. Carbon offsetting through reforestation. How can society enable a great opportunity for sparsely populated areas?

13. FAO, SER, IUCN. Developing Guidance for Effective Ecosystem Restoration.

14. Commonland, SER, Global Nature. Landscape Restoration as a means of delivering the EU Green Deal: Recommendations.

Further activities:

1. YOUNG#ER. Set of activities aimed at promoting the involvement of younger generations: restoring nature, reconnecting people: the 13th European Conference on Ecological Restoration for beginners. University of Alicante, Alicante town University Venue. Dissemination session of the Conference aimed at the citizens of Alicante, which was coordinated by Dr. Susana Bautista (University of Alicante) and Dr. Jorge Olcina (University of Alicante, Director of the Alicante town University Venue).

2. Field trip #10 prompted an article in the Irish newspaper The Irish Times 24/11/2022: ***'It is our jewel': Can Europe's biggest lagoon ecosystem be saved?*** 'Today, the Mar Menor can die ...tomorrow, it can be the Mediterranean' by Paddy Woodsworth.

3. Press release 13th European Conference on Ecological Restoration, SERE2022: +300 Experts and +200 Speakers from around the world met in Alicante to address the European challenges of ecological restoration. ***Full press release here***

- The abstracts of the Conference are available at: ***https://www.ser-rrc.org/resource-database/?posted=1&publication_date&resourcetype&keyword=SERE2022&title&author*** and were published as: Cortina-Segarra, J., Alloza, J.A., Bautista, S., Bonet, A., Lopezosa, P., Maestre, F.T., Maturano, A., Mohgli, A., Morcillo, L., Moutahir, M., Muñoz, A., Olcina, J., Santana, V.M., Silvestre, S., Silva, E., Valdecantos, A., Vallejo, V.R., Vilagrosa, A. (2023). Restoring Nature, Reconnecting People. 13 European Conference on Ecological restoration SERE 2922. Abstracts Book. Alicante. ISBN 978-2-9602919-1-9.

- Revisit our conference by browsing a selected collection of pictures in our digital album: ***Sere 2022 Flickr.***

- The video recordings of all sessions of SERE2022 are also available at the ***Restoration Resource Centre*** with the keyword "SERE2022"



3.3.3. SER MAKE A DIFFERENCE WEEK

Make a Difference Week (MAD-Week) is an annual Celebration week of global Nature Restoration Action where individuals and organisations from around the world organise and participate in local volunteer restoration events. Through Make a Difference Week, everyone everywhere has a chance to positively impact their local communities by engaging in hands-on restoration projects.

With MAD-Week, people of all ages can learn about and engage in the Decade of Ecosystems Restoration set by the United Nations. In 2022, Make a Difference Week took place from 4 to 11 June. 170+ organisations joined from 33 countries around the six continents. 19 organisations joined in Europe. Robin Corrià was hired as European Coordinator for MADW as part of the SER International MADW team. More information is available ***here***.

4. PROJECTS

During 2022, SERE kept contributing to ongoing projects and participated in preparing new successful proposals.

1. Mediterranean Forest Restoration Certification Pilot 2021-2023
2. YOUNG#ER Opportunities
3. #500EERs Membership Campaign 2022
4. Life WoodMeadow 2022-2026
5. Horizon Europe CLIMAREST 2023-2025
6. Horizon Europe AlfaWetlands
7. Erasmus+ TRAIN#ER TEAM#UP (new)
8. LIFE BCR – Biodiver'cité et résilience

4.1 SUMMARIES

1. **Mediterranean Forest Restoration Certification Pilot (FAW)**
   The project will pilot an innovative certification program to verify the quality of Mediterranean forest restoration projects in Spain and, if successful, upscale and outscale the certification program to other ecosystems (e.g., other types of forests, biodiverse grasslands) and geographies worldwide. In this project, SERE collaborates with WWF-Spain and SER. So far, the standards have been validated in several pilot sites, and a study is underway to analyse the cost-effectiveness of standard-based projects. More information here: ***https://audemars-watkins.foundation/project-overview/***

2. **YOUNG#ER Opportunities.**
   A project funded by own SERE Funds, proposed and supervised by the Working Group on Education. The objective is to test an open online board with work, study, research, volunteering and other opportunities for students and young professionals in the context of the YOUNG#ER initiative of SERE. In December 2021, an open call for a grant was sent for a young student or professional to manage the board. Read the full report ***here***.

3. **#500EERs Membership Campaign 2022**
   A project backed by the SER Global Partnership Fund focused on enhancing chapter-strengthening initiatives. Its main goal was to

significantly expand the membership of SERE, aiming to surpass the current count of 318 members in 2021 and reach the milestone of 500 members in 2022. The goal was almost achieved, reaching 475 members through a campaign that considered social media and targeted messages. More information to be found in section 7 of this report.

4. LIFE WoodMeadows

A LIFE project on the restoration will improve the conservation status of wooded meadows in the Boreal Biogeographic region by restoring Estonian and Latvian wooded meadows and establishing the system for their long-term management throughout both countries. Doing that, it will significantly contribute to the overall conservation status of 6530* Habitat in the EU, as both countries host 60% of all wooded meadows in the Boreal Biogeographic region. The overall long-term objective of this project is to restore 700 ha of Fennoscandian wooded meadows in two countries, develop agreements, guidelines and smart solutions for their future management and highlight their ecosystem services, ecological functions and unique heritage value in both countries. SER Europe participates in replication and dissemination roles in the broader European context. More information here: ***https://keskkonnaamet.ee/en/project-woodmeadowlife***

5. Horizon Europe CLIMAREST

The CLIMAREST project - Coastal Climate Resilience and Marine Restoration Tools for the Arctic Atlantic Basin - integrates multiple expertise into a holistic approach to develop a toolbox designed to establish ecosystem restoration guidelines and enhance climate resilience in coastal communities. The concept is to develop, test and optimise a modular toolbox that integrates expert knowledge, scientific information, multilevel stakeholder and community involvement, ecosystem service improvement analysis, cost-benefit analysis, a priority of actions, and custom-designed protocols for restoring and monitoring multiple coastal habitats. The toolbox framework will have common and specific tools that will be tested, optimised and demonstrated in five different ecosystems across a latitudinal gradient of the Arctic-Atlantic basin, ranging from high-Arctic Svalbard (79° N) in the North to the Madeira archipelago (33° N) in the South. ***https://climarest.eu/***

6. Horizon Europe AlfaWetland

The main goal of this project is to advance the state-of-the-art of geospatial knowledge based on wetlands and their use and degradation in Europe. An important approach will be applying a co-creation approach to develop procedural knowledge and find ways to integrate multiple targets, supporting more inclusive, community-based approaches to wetland restoration. SER Europe acts as an associate partner in the project and will support dissemination and restoration standards workshops as the project develops. More information here: ***https://alfawetlands.eu/***

7. TRAIN#ER Erasmus+ (+ TEAM#UP)

This small-scale partnership project innovated towards achieving a shared model for Vocational Educational and Training (VET) needs in Ecological Restoration (ER) based on a common analysis of knowledge production and practice in the participating countries and a final joint definition of recommendations. The project's main task was identifying knowledge gaps in ecological restoration across countries and sectors. In online surveys and focus group interviews, knowledge producers and users across Europe were approached to gain a deeper understanding of the barriers and tools for knowledge access and sharing and about important topics for VET and continuous education in the field of ecological restoration. SERE was the leader and coordinator of this project, managed the communication and outreach plan, and organised the survey. The project

TRAIN#ER results will be used to advance the knowledge transfer between science and practice by identifying key issues in the field of ER for vocational education and training VET and continuous education (Erasmus+ Centers of Vocational Excellence project TEAM#UP). All educational and communicational materials produced, such as guidelines, videos, field guides and postcards, are available here: ***https://chapter.ser.org/europe/trainer/***

8. **LIFE BCR – Biodiver'cité et résilience**

Five restoration projects will be set up on 4 sites (6907 ha): agro-ecological exploitation, dike removal, reduction of light and noise pollution, reversing artificialisation of land and renaturing and reopening water networks. SERE's role: Networking, communications and stocktaking. It started in December 2022; future communications will provide more information. Further details: ***https://webgate.ec.europa.eu/life/publicWebsite/project/details/101074168***



5. POLICY AND STAKE-HOLDER OUTREACH

Over the reporting period, SERE has actively engaged with policymakers and various stakeholders relevant to nature and the environment to foster meaningful dialogue, exchange insights, and build strong relationships. This report highlights the more significant activities and their impact on advancing SERE's vision and objectives through policy and stakeholder engagement.

KEY ACHIEVEMENTS

1. **Declaration 2022** - The SERE Conference in Alicante ended with the presentation of the Declaration on the Proposal for a European Regulation on Nature Restoration, a technical contribution to the current legislative process undertaken by the European Union. Access the Declaration ***here***.

2. **A policy brief** published by Commonland and the Landscape Finance Lab. Gutierrez, V., Cortina-Segarra, J., et al. (2022). Recommendations on delivering the European Green Deal through landscape restoration: inspirational, social, natural and financial returns. Available ***here***.

3. SER Europe is designated as a member of the **EU Biodiversity Platform**. Read the full news here.

4. SER Europe is designated as a NADEG (Nature Directives Expert Group) member.

5. SER Europe is a member of the European Habitats Forum

6. Co-chairing of the Commonland workshop: "Landscape Restoration as a Means of Delivering the EU Green Deal: Recommendations". Jointly with Victoria Gutiérrez, Amanda del Rio, and Yurena Lorenzo during the 13th European Conference on Ecological Restoration SERE 2022. Alicante, 5-9 September 2022.

7. Jordi Cortina-Segarra was invited as an expert to the Online Global Forum on Standards of Practice for Ecosystem Restoration, organised by the Society for Ecological Restoration, IUCN Commission on Ecosystem Management and FAO-led UN Decade Task Force on Best Practices. 31 March and 12 April 2022.

8. Panel member in the online Workshop on Cement Industry's Vision to the Future: A 2030 Biodiversity Roadmap, organised by CEMBUREAU

as part of the European Green Week (#EUGreenWeek). 1 June 2022.

9. Panel member in the session Standardization solutions to boost the uptake of Nature-based Solutions as part of the online workshop 'Standards for the climate. Uptake of Nature-Based Solutions in Urban and rural areas (#Standards4Climate), organised by CEN-CENELEC and the European Commission. 23 May 2022.

10. Organiser of the symposium: Ecological restoration in the context of the UN Decade for Ecosystem Restoration 2021-2030. How can Spain contribute? Jointly with Carolina Martínez Ruiz and Josu G. Alday. XV AEET Congress. Nature's Values for a Global Society. Plasencia, Spain 18-21 October 2022

11. SERE organised the online course "Entrepreneurship and employment opportunities in ecological restoration: a view from the European Conference #SERE2022" at the request of Fundación Biodiversidad (Spain) on 24 October 2022.

12. Contract "Technical Advice for the Development of Criteria and Guidelines for Ecological Restoration in Spain Contractor, Grupo TRAGSA at the request of the Ministry for Ecological Transition and Demographic Challenge, Spanish Government. March - December 2022.

5.1 PRESENTATIONS

The following presentations have been made on behalf of SERE or as part of a project where SERE was a partner.

- CORTINA-SEGARRA, J. (2022). Giving Anthropocene a chance. Ecological restoration to respond to the environmental crisis. Joint Meeting SFE2-GFÖ-EEF International Conference of Ecological Sciences. Ecology and Evolution New Perspectives and Societal Challenges. Metz (France). 23 November 2022.

- CORTINA, J., LAGUNA, E., ARIZPE, D., DOMÍNGUEZ, J.A., JIMENO, I. (2022). Knowledge needs of restoration practitioners in southeastern Spain. 13 European Conference on Ecological Restoration SERE 2022. Alicante, 5-9 September 2022.

- CORRIÀ, R., PIETX, J., CORTINA, J. (2022). Identifying Training Needs in Ecological Restoration at European Scale. 13th European Conference on Ecological Restoration SERE 2022. Alicante, 5-9 September 2022.

- CARABASSA, V., COLOMINA, D., CORTINA-SEGARRA, J., GARCÍA PEREIRA, R., MELERO, M., OLIET, J., REY BENAYAS, J.M. (2022). Standards for certification of Mediterranean forest ecosystem restoration projects. 8° Forests Congress, Spain: Forest sciences and its contribution to the SDGs. Lleida, June-July 2022.

- CORTINA-SEGARRA, J. New perspectives for ecological restoration in Europe. PEN-CAFoRR (CA19128) - Pan-European Network for Climate Adaptive Forest Restoration and Reforestation

Training School (TS). New approaches in mine reclamation: linking geomorphology with soil and vegetation management. ETSIM Madrid. 5 July 2022.

- CORTINA-SEGARRA, J. Prioritizing restoration areas using Spatial Multicriteria Analysis (Mchich Derak, Jordi Cortina-Segarra). Course. 13th European Conference on Ecological Restoration SERE 2022. Alicante 5-9 September 2022.
- CORTINA-SEGARRA, J. Standards for the practice of ecological restoration. Crash course Regenerative Design in Digital Practice, organised online for Living Future Europe. 16 June 2022.
- DECLEER, K. A Framework for Upscaling Ecosystem Restoration in Europe. Workshop: Sharing experiences of Ecosystem Restoration as a Nature-based Solution. Horizon Project Network Nature. 21 February 2022.
- DECLEER, K. Upscaling effective ecological restoration in the EU is impossible without massive investment in structural science-practice collaboration. Biodiversa Spring Market, Brussels, 23 March 2022.
- DECLEER, K. Introducing the Society for Ecological Restoration Europe. Kick-off meeting LIFE Wooded Meadows. 17 March 2022.
- DECLEER, K. Upscaling effective ecological restoration in the EU. Challenges for the scientific community. Keynote presentation Meeting 'Biodiversa & Water JPI' funded projects 2020-2021 on "Conservation and restoration of degraded ecosystems, including a focus on aquatic systems". Brussels, 4 May 2022.
- DECLEER, K. Introducing the Society for Ecological Restoration Europe. Kick-off meeting SER Europe Legal Working Group. 15 December 2022.

5.2 MEETINGS

- Conférence ministérielle "30 ans du réseau Natura 2000", Strasbourg, France. Participation in workshop "Biodiversity and climate crisis: nature restoration as multiple wins", 24-25 February 2022.
- Nature Directors Meeting, Strasbourg, France. 1-2 June 2022.
- Nature Directors Meeting, Prague, Czech Republic. 29-30 September 2022.
- Biodiversa+'s Strategic Workshop on Nature-Based Solutions - Horizon Scanning Workshop, Oslo, Norway. 27-28 October 2022.
- Eurosite Annual General Assembly and Council meeting, Larnaca, Cyprus. 8-10 November 2022.
- EU Biodiversity Platform Meetings: 26-27 April, 25-26 October 2022
- NADEG Meetings: 5-6 April 2022, 30 November 2022
- Meetings with DG Environment: 17 March, 1 July, 19 July, 1 September, 12 December 2022
- European Habitats Forum Meetings: 11 January, 26-27 January, 22

February, 3 March, 4 April, 21 April, 13 May, 30 June, 12 September, 24 October 2022

- Meeting with the European Environmental Agency: 7 December 2022
- Science-policy session on the EU Nature Restoration Law with 4 Horizon Green Deal Projects on Nature Restoration, 25 November 2022, Brussels.
- Meeting FAO Brussels Briefing: Implementing and monitoring forest and landscape restoration – Enhancing resilience for people and nature. 16 December 2022

5.3 COLLABORATION WITH SER

- Mediterranean Forest Certification project funded by FAW (see Project summaries Section 4.)
- Support locating areas for high-quality restoration in Europe, under SER agreement with Microsoft Corp.
- Activities as a member of SER's Chapter Relations Committee.
- Jordi Cortina-Segarra appointed member of the BOD of SER.
- Kris Decleer's participation in meetings SER International Science and Policy Working Group (monthly)



6. AFFILIATE/SISTER ORGANISATIONS

SERE-affiliated organizations are national and regional networks in Europe that work together to coordinate actions and represent SERE membership within their respective countries. While these affiliates have a Memorandum of Understanding with SERE, there is no formal relationship. This collaboration aims to foster a more effective outreach and interaction within the restoration community, addressing challenges such as language barriers between practitioners, policymakers, and scientists. Additionally, it seeks to bridge gaps arising from differences in national restoration policy cultures and socio-economic conditions. Moreover, it aims to facilitate knowledge exchange and collaboration across different disciplines and topics related to the theory and practice of ecological restoration. By promoting cooperation among affiliates, SER Europe strives to enhance restoration efforts' overall impact and effectiveness throughout the region.

The following reports summarise the activities SERE-affiliated organisations executed during 2022.



6.1 Spanish Association of Terrestrial Ecology / Asociación Española de Ecología Terrestre

The Spanish Ecological Restoration Network's activities during 2022 were focused on dynamizing the network and sharing information about restoration and different related activities. At the same time, we used the SER-Europe conference in Spain to hold scientific meetings with colleagues and practitioners.

Regarding dynamizing the Spanish Restoration Network, this year, we have:

- Continued to share the restoration information within the Spanish Restoration distribution list (scientists, private practitioners, and public managers). There was a frequent exchange of information with a mean of 12 monthly emails related to recently published papers and information about conferences, talks, and seminars on ecological restoration.

- We maintained the AEET ecological restoration working group webpage.

- We collaborated with the "Towards 500 European Ecological Restorers #500EERs" members campaign.

Tasks related to the Conferences during 2022 included the development of a Networking Area for the AEET Working Group on Ecological Restoration within the SERE 2022 conference.
These events have helped to improve the restoration network strategy in Spain.



6.2 Finnish Board on Ecological Restoration - FBER

The Finnish Board on Ecological Restoration FBER has two Chairs from two organizations: Kaija Eisto from Metsähallitus and Saija Kuusela from the Finnish Environment Institute.

1. There are twelve Members in the FBER from the following organizations:
    - Ministry of the Environment, Ministry of the Agriculture and Forestry, Tapio Forest consultancy, Finnish Environment Institute, Metsähallitus, Natural Resources Institute Finland, University of Jyväskylä, and the Finnish Forest Centre
    - Three expert groups work under FBER: forest restoration, peatland restoration and semi-natural grasslands expert groups. Each of these groups involved 15-20 members. Hence the total number of FBER and its expert groups is approximately 60 members.
    - SERE representative: Anne Tolvanen from the Natural Resources Institute Finland (Luke).
2. Communication activities (website, social networks, media appearances, etc.)
    - Website for the Finnish Board on Ecological Restoration FBER ***https://www.metsa.fi/en/nature-and-heritage/habitats/finnish-board-on-ecological-restoration-fber/***
3. Events and activities
    - Board met three times in online meetings
    - Expert groups met 1-3 times depending on the group.
    - A workshop on ecological restoration and nature management was organized on 9th November. The EU Biodiversity Strategy to 2030, the Helmi habitats programme, LIFE projects and proposals and ecological compensation were selected as topics. (***https://ym.fi/tapahtumat/2022-11-09/ennallistamisen-ja-luonnonhoidon-neuvottelupaiva***)
    - It was decided that the update of restoration guidebooks would be started.
4. Projects
    - There were no specific projects in FBER, although activities in 2022 were targeted at planning a large nationwide LIFE Priodiversity proposal. Members from most FBER organisations are involved in the proposal.
    - Also, FBER members participated in the METSO forest

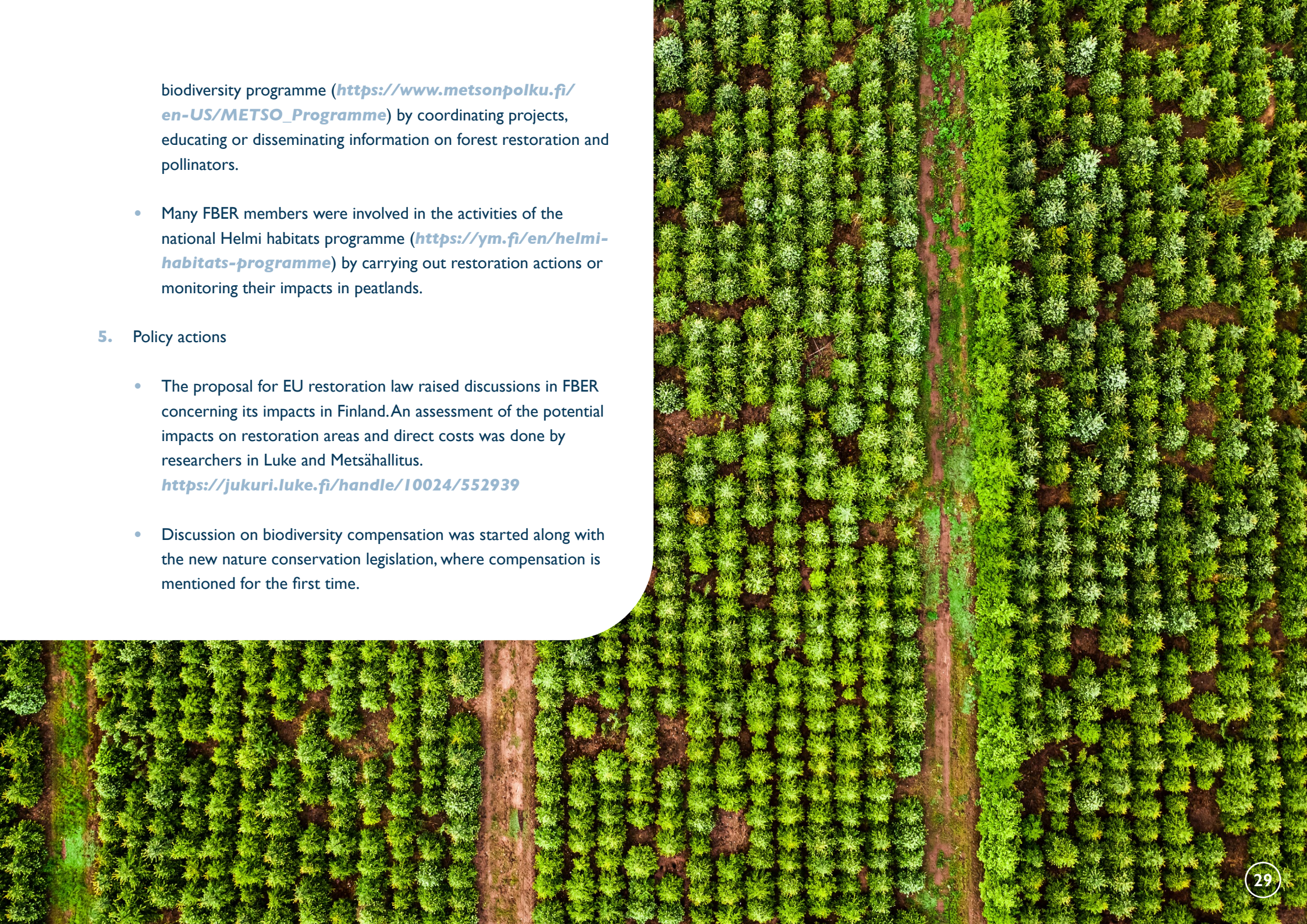
biodiversity programme (*https://www.metsonpolku.fi/en-US/METSO_Programme*) by coordinating projects, educating or disseminating information on forest restoration and pollinators.

- Many FBER members were involved in the activities of the national Helmi habitats programme (*https://ym.fi/en/helmi-habitats-programme*) by carrying out restoration actions or monitoring their impacts in peatlands.

5. Policy actions

- The proposal for EU restoration law raised discussions in FBER concerning its impacts in Finland. An assessment of the potential impacts on restoration areas and direct costs was done by researchers in Luke and Metsähallitus. *https://jukuri.luke.fi/handle/10024/552939*

- Discussion on biodiversity compensation was started along with the new nature conservation legislation, where compensation is mentioned for the first time.



6.3 Restoration network (Germany, Austria, Switzerland, Luxembourg) - “Netzwerk Renaturierung”

In 2022, the “German Restoration Network” (GRN) organized a two-day workshop in Osnabrück and Münster on 29 and 30 May. The lecture event on the first day dealt with current restoration methods such as the restoration of grassland, near-natural green roofs and the rewetting of forests.

The excursion on the second day dealt with the topic “restoration of forests”. On the one hand, it was about natural forest development to improve the living conditions for forest-typical plants and animal species and, on the other hand, about important ecosystem functions such as water retention, carbon storage and climate protection.

In the meeting, the future activities of the network were discussed, and it was decided that from 2023 onwards, two meetings would be organised due to the requests of the network members. Furthermore, the activities of SER Europe were presented, and the meeting in Alicante was promoted. More than 200 scientists, practitioners and people in administrations declared their interest in networking. People from Austria, Luxembourg & Switzerland joined the network. Via email, the members informed each other about experiences in restoration techniques & upcoming restoration projects, workshops and conferences, upcoming restoration calls and publications, as well as about positions in ecosystem restoration.



6.4 French Network for Exchange and Valorisation in Restoration Ecology / Réseau d'Échanges et de Valorisation en Ecologie de la Restauration

REVER held its annual workshop in the Pyrenees (Bagnères-de-Bigorre) from October 4th to 6th 2022, organized by the Botanical Conservatory of Midi-Pyrénées (*https://reseau-rever.fr/programme-rever-12-restaurer-et-se-questionner-4-au-6-octobre-2022-copy/*). It brought together 209 participants to attend and discuss around 20 oral presentations, 1 workshop and 13 posters. All the presentations and posters are available online: *https://www.ecovars.fr/fr/rever12*



Credit: CBNPMP/H. Lechenne

The workshop focused on self-questioning upon restoration considerations; therefore, a researcher in nature conservation/restoration and philosopher, Virginie Maris from Montpellier CEFE-CNRS, was invited and drew a professional portrait of our community. Participants enjoyed three field trips: 1) in Grand Tourmalet ski runs to tackle revegetation issues, 2) in Gers, on ponds and meadow restoration or 3) visiting a restored network of wetlands in the Hautes-Pyrenees.

For many people, this was the first opportunity in a long time to exchange views during a conference, and everybody agreed it felt good to meet again after the previous cancellation in 2020.



Credit: CBNPMP.

There won't be any conference organized in 2023. Instead, REVER will propose a webinar on the Nature Restoration Law and the restoration strategy for France in the fall.



Credit: CBNPMP.

6.5 Portuguese Ecological Restoration Network / Sociedade Portuguesa de Ecologia

- Alice Nunes participated in the board meetings of both SPECO and SERE, transferring information between the two when relevant.

- She has participated in a discussion group about the Restoration Law in Portugal, an initiative from LPN (Liga para a Proteção da Natureza) NGO, where she represents the Portuguese Ecological Restoration Network ResECO and SPECO.

- Promotion among colleagues who are supportive of the idea of holding the SER Europe Conference in Portugal in 2026 (after Tartu in 2024)

- Presentation about The State of Ecological Restoration in Portugal (SERE Webinars) with 5 speakers from different institutions and restoration sectors:

    - Nunes A., Patrão A., Rodríguez González P.M., Pinto da Silva P., Sousa A.I. (2022) State of Ecological Restoration in Portugal. Webinar organized by SER Europe (European Chapter of the Society for Ecological Restoration), 20 April 2022.

In the scope of ResECO:

1. The continuous updating of the registration and mailing list of members.
2. Regular dissemination to the members about national and international initiatives and events related to ecosystem restoration, communicated by members, from SER or from other sources.
3. Ongoing preparation of a short note to submit to Restoration Ecology journal on "Connecting ecosystem restoration in Portugal: launch of the Portuguese Ecological Restoration Network", co-authored by ResECO coordinators.
4. Disseminating the ReECO and SER Standards for Ecological Restoration in the ecology classes she leads.
5. Speaking informally with several professionals enrolled in restoration in Portugal about ResECO and Nature Restoration Law.
6. Several communication activities about ResECO, are listed below:

    - Nunes A. and Rodríguez-González P.M. (2022). Connecting ecological restoration in Portugal: prospects for the Portuguese Restoration Network. Oral presentation in the 2nd Meeting of the Iberian Ecological Society (SIBECOL) held together with the XXI conference of the Iberian Association of Limnology (AIL) and the 21st National Congress of the Portuguese Ecological Society (SPECO), 3-8 July 2022, Aveiro, Portugal.

- Nunes A. and Rodríguez-González P.M. (2022). A Recuperação de Ecossistemas no Contexto Português. Oral presentation (online) in the Festival Coletivo pela Transformação Sustentável UMUNDO LX 2022 – "Uma só Terra", 17th October, Lisbon, Portugal.

- Rodríguez-González P.M. and Nunes A. (2022). ResECO: linking experience and knowledge on Ecological Restoration in Portugal. Oral presentation in the X International Conference FuegoRED, 19-21 October, Évora, Portugal.

- Nunes A. and Rodríguez-González P.M. (2022). Ecosystem restoration in Portugal. Constraints and opportunities to include Fungi. Oral presentation at the Conference in the Park: Fungi in Ecosystem Restoration, Serralves Foundation, 25-26 October, Porto, Portugal.

- Nunes A. and Rodríguez-González P.M. (2022). Trainer in the training action ACD/19/2022 – Forum Participativo: Educar para o Restauro da Natureza (3 hours), organized by Liga para a Proteção da Natureza (LPN) - "O Restauro Ecológico em Portugal – Rede Portuguesa de Restauro Ecológico". 21 November 2022.



7. MEMBERSHIP



A project backed by the SER Global Partnership Fund focused on enhancing chapter-strengthening initiatives. Its main goal was to significantly expand the membership of SERE, aiming to surpass the count of 318 members as of March and reach the milestone of 500 members in 2022. The campaign relied on social media and distribution of targeted messages. The goal was almost achieved and considered satisfactory. The complete report is available here.

The campaign ran from 1 March 2022 until 30 September 2022 and was designed and implemented by Stijn den Haan, associate consultant to SERE and Jordi Pietx, SERE Program Manager. Over the course of the campaign, SER Europe grew from 318 to 427 members, representing an increase of 35% (109 new members during the campaign). The total membership during 2022 increased to 166 new members (starting 1st January 2022 with 309 members. At the end of 2022, SERE had 475 members, a very significant 53% increase compared to the closing number of members in 2021.

We have 5 new European countries represented (Cyprus, Luxembourg, Slovenia, Ukraine, and Turkey), yet Latvia is no longer represented as we have lost our only Latvian member. As of September 2022, 51 countries are represented at SER Europe, which includes 32 European countries.
As this Annual report is completed in June 2023, SERE membership has reached 551 members and expecting to reach 600 by the end of this year.

8. FINANCIAL REPORT

ANNEX I

Overview of SERE's strategic actions and KPIs 2021-2027

AXE	N°	ACTION	STRATEGIC KPI (OUTPUT)	PRIORITY	2022 FOLLOW-UP	PROGRESS 2022	PROGRESS 2023	PROGRESS 2024	PROGRESS 2025	PROGRESS 2026	COMMENTS
1	1.1	Contact and brief European Institutions and representatives	SERE recommendations integrated in European policy concerning ER by 2026	1		5%	0%	0%	0%	0%	Green as SERE entered EUPB
	1.2	Continue collaboration and connect with other European initiatives engaged with policy makers	2 new collaborations established and 3 joint activities organized by 2026	2		26%	0%	0%	0%	0%	
	1.3	Develop briefing notes for member States to impact on National Restoration Plans	SERE recommendations integrated in 3 National Restoration Plans by 2024	3		0%	0%	0%	0%	0%	
	1.4	Join forces with existing organisations at the intersect of conservation, human health and wellbeing	Cooperation established with 2 organisations by 2024	3		0%	0%	0%	0%	0%	
	1.5	Intensity cooperation with SER by providing a distinctive European voice and viewpoint	Participation in SER Chapter relations and SER Board meetings with follow-up agenda by 2022	3		10%	0%	0%	0%	0%	
	1.6	Collaborate with professional bodies research centers to provide training opportunities in the field of ER	1 training event supported per year	3		0%	0%	0%	0%	0%	
2	2.1	Identify local ER networks and develop joint actions	National SERE champions appointed in 4 countries by 2024	1		0%	0%	0%	0%	0%	Considering ongoing dialogue at the EHF Trying but Eurosite not engaged...
	2.2	Strengthen collaboration with established networks, particularly affiliated organisations	2 joint activities organized with established networks per year	2		0%	0%	0%	0%	0%	
	2.3	Develop joint actions with European ENGOs	Cooperation established with 2 European NGO's by 2023	2		26%	0%	0%	0%	0%	
	2.4	Deepen collaboration with Eurosite	2 joint actions organized by 2025	3		3%	0%	0%	0%	0%	
	2.5	Involve restoration-relevant private sector stakeholders and organize membership meetings	3 private sector stakeholders identified and 3 sectoral meetings organized by 2023	3		0%	0%	0%	0%	0%	
	2.6	Promote student associations and engage students across academic institutions and across scientitic disciplines	Youth forum established in SERE by 2022	3		10%	0%	0%	0%	0%	
3	3.1	Develop a business plan and contact donors for achieving strategic funding	5 potential funders / year contacted	1		20%	0%	0%	0%	0%	Based on success of SERE Hours stay the same, no negotiations to increase Campaign working, 70% is far too much!
	3.2	Submit proposals to public calls	2 additional proposals submitted by 2024	1		100%	0%	0%	0%	0%	
	3.3	Create voluntary and paid internships for specific tasks within SERE	Secretariat reinforced 70% by 2023	1		10%	0%	0%	0%	0%	
	3.4	Increase SERE proiect management capacities	Proiect management working hours doubled by 2022	1		0%	0%	0%	0%	0%	
	3.5	Conduct the "Towards 500EERs" - Campaign	SER Europe Memberships increased by 70% by end 2022	1		50%	0%	0%	0%	0%	
	3.6	Promote volunteer working groups for the implementation of SERE strategy and actions	Engagement plan ready by 2022 and updated yearly	2		0%	0%	0%	0%	0%	
	3.7	Increase members' participation in SERE Board activities and decisions	Members consulted at least twice / year on SERE activities	3		100%	0%	0%	0%	0%	
	3.8	Develop a communication strategy and plan	Communication strategy read by 2023	3		0%	0%	0%	0%	0%	
4	4.1	Contribute to develop an European Knowledre and Intormation Network on ER	European Knowledge and Information Network (EKIN) on ER created by the end of 2025	1		5%	0%	0%	0%	0%	TRAIN#ER has opened the discussion Website in as many languages but documents 21 events in 2022
	4.2	Promote CERP (in relation with membership)	Number of certified professionals doubled by 2023	1		0%	0%	0%	0%	0%	
	4.3	Orpanise Conferences and webinars with specific topics/side events/ workshops	One conference organized every 2 years, and one webinar per month with participants from the private sector/ practitioners/ young professionals	1		100%	0%	0%	0%	0%	
	4.4	Identify language barriers and translate documents, website and newsletters with help of SERE members	Website available in 3 European languages by 2023. Key documents translated in 4 languages and published	2		50%	0%	0%	0%	0%	
	4.5	Promote a series of short videos/podcasts on the concept of restoration by means of a contest	Contest organised and social media plan for screening established by 2024	3		0%	0%	0%	0%	0%	
	4.6	Promote the "Make a difference week" or another annual event involving the public in Europe	10 European restoration projects attracted to the MAD week	3		100%	0%	0%	0%	0%	

Level of progress: 7 27% 8 31% 11 42% 0-25% 26-74% 75-100%

SER EUROPE SOCIETY FOR ECOLOGICAL RESTORATION

SER Europe thanks all the members and other donors who contributed to the Society in 2022.

Join SER Europe and SER to support our efforts to advance ecological restoration.

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RESEARCH INSTITUTE
NATURE AND FOREST

This report was finished in June 2023

Throughout the year we welcome contributions of news, events, or activities from members and collaborators to disseminate them through SERE network. Volunteers are welcome for remote tasks like website and database updating. E-mail us with your proposals and offers.

